



Rowe Elementary School
 1424 N. Cleaver St.
 Chicago, IL 60642
 (312) 445-5870
roweelementaryschool.org

On-Call Substitute Teacher (K-8)

School Description: Rowe Elementary School, operated by Northwestern University Settlement, prepares students to succeed in and graduate from college by cultivating the desire and expectation to go to college and delivering an academically rigorous curriculum infused with unique social and emotional programming.

Our Mission & Vision: We best serve our students and their families by instilling in them the college mindset — holistically preparing them to successfully navigate the road to college graduation. We believe that our community is full of brilliant young people who, when provided an excellent education, are able to compete at colleges across the country.

Job Description: Rowe Elementary is looking to build a pool of on-call substitute teachers of high quality to help support our scholars and staff in times of absence.

Our ideal candidate will...

PRIDE	SUCCESS	HONOR
Dedicate to meeting deadlines, honoring schedules and accurate record keeping	Provide differentiated instruction, both in small and whole group lessons	Model of learning and improvement for scholars and colleagues
Demonstrate a belief in the mission and vision of the school	Work with a diverse scholar body	Dedicate to actively engaging families in educational advocacy for their scholars
Demonstrate strong communication skills, Spanish language proficiency preferred	Show flexibility and a solutions-oriented as a dynamic organization	Work collaboratively with colleagues and reflecting on own practice to improve instruction for all scholars
Perform other related duties as required and assigned	Effectively & consistently manage scholar behavior within a PBIS Approach	Be willing to do whatever it takes to achieve student success, i.e. coming early, staying late, work on weekends
	Participate in Summer Launch, a professional development series spanning the month of August	Participate in an overnight, weeklong camping experience at House in the Wood
	Demonstrate an appropriate knowledge of content and pedagogy aligned with CCSS	

Credentials:

- Hold a Bachelor’s degree from an accredited institution
- Hold a current Illinois Educator Substitute License
- Minimum of 2-3 years teaching experience required; elementary background preferred

Position-Specific Qualifications:

- Able to effectively manage a classroom of students independently using school-wide structures
- Follow lesson plans + materials to accomplish teacher-directed goals
- Experience working with scholars in varying grade levels

Compensation: On-call substitutes will be paid a competitive hourly rate, including a lunch hour. On-call substitutes will be provided with the tools needed to succeed, including a dedicated lesson plans + materials, laptop computer, classroom phone, high-speed internet access, and all necessary supplies.