



Rowe Elementary School
 1424 N. Cleaver St.
 Chicago, IL 60642
 (312) 445-5870
roweelementaryschool.org

English Language Teacher

School Description: Rowe Elementary School, operated by Northwestern University Settlement, prepares students to succeed in and graduate from college by cultivating the desire and expectation to go to college and delivering an academically rigorous curriculum infused with unique social and emotional programming.

Our Mission & Vision: We best serve our students and their families by instilling in them the college mindset — holistically preparing them to successfully navigate the road to college graduation. We believe that our community is full of brilliant young people who, when provided an excellent education, are able to compete at colleges across the country.

Job Description: Rowe Elementary is looking for dedicated staff members to be a part of the 2017-2018 school year. Applicants will be selected based on alignment to our mission and vision, relevant experience, and demonstration of potential to yield excellent educational outcomes for scholars.

Our Ideal candidate will show...

PRIDE	SUCCESS	HONOR
Dedication to meeting deadlines, honoring schedules and accurate record keeping	Experience providing differentiated instruction, both in small and whole group lessons	Be a model of learning and improvement for scholars and colleagues
Demonstrate a belief in the mission and vision of the school	Experience working with a diverse scholar body	Be dedicated to actively engaging families in educational advocacy for their scholars
Demonstrate strong communication skills, Spanish language proficiency preferred	Show flexibility and a solutions-oriented approach necessary to be a part of a dynamic organization	Be interested in working collaboratively with colleagues and reflecting on own practice to improve instruction for all scholars
Indicate a strong level of professionalism and display an entrepreneurial mindset	Willingness to be responsible for consistently managing scholar behavior within a PBIS Approach	Commit to daily school hours of 7:30 am – 4:30 pm
Perform other related duties as required and assigned	Participate in Summer Launch, a professional development series spanning the month of August	Participate in an overnight, weeklong camping experience at House in the Wood

Credentials:

- Hold a Bachelor’s degree from an accredited institution in education, Master’s degree preferred
- Hold a current Illinois Educator License with ESL or Bilingual endorsement
- Minimum of 2-3 years teaching experience required; ESL or Bilingual teaching experience preferred

Position-Specific Qualifications:

- Experience developing, modifying, and scaffolding long-term plans, units and assessments
- Demonstrate Spanish fluency and literacy
- Be a model and demonstrate research-based bilingual/ESL strategies for collaborating teachers
- Support the development of native language and ESL skills at rigorous levels
- Build capacity and disseminate information related to the EL program to general education staff and families
- Assist in RTI with appropriate interventions for ELs
- Assist in the screening and assessment of EL scholars
- Assist in the compliance and record-keeping of EL program, as required
- Assist in the Rowe English Learner Parent Advocates (RELPA) meetings, as required



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- Experience with Envision Math, Journeys, Guided Reading and NWEA preferred
- Is highly organized and can create and manage documentation systems for compliance and for the work
- Due to the nature of this role, both written and oral fluency in Spanish is highly preferred

Compensation: We offer a generous compensation package which includes base salary and comprehensive health benefits. All staff members are equipped with the tools needed to succeed, including a dedicated work space, laptop computer, email, high-speed internet access, and all necessary supplies.