



Rowe Elementary School
 1424 N. Cleaver St.
 Chicago, IL 60642
 (312) 445-5870
roweelementaryschool.org

2-5th Grade Science Teacher

School Description: Rowe Elementary School, operated by Northwestern University Settlement, prepares students to succeed in and graduate from college by cultivating the desire and expectation to go to college and delivering an academically rigorous curriculum infused with unique social and emotional programming.

Our Mission & Vision: We best serve our students and their families by instilling in them the college mindset — holistically preparing them to successfully navigate the road to college graduation. We believe that our community is full of brilliant young people who, when provided an excellent education, are able to compete at colleges across the country.

Job Description: Rowe Elementary is looking for dedicated staff members to be a part of our Rowe family. Applicants will be selected based on alignment to our mission and vision, relevant experience, and demonstration of potential to yield excellent educational outcomes for scholars.

Our ideal candidate will demonstrate our core values...

We Put The <i>WE</i> In <i>WERk</i>	<i>Reflection in Action</i>	pROWEprofessional	Can't Stop Won't Stop
Team w erk is a selfless commitment to collaboration among the Rowe family. Together, we w erk to seek solutions and we trust that our team's intentions are in the best interest of our scholars.	Our awareness of our strengths, biases, and areas of growth compels us to critically reflect and intentionally respond to continuously improve our practice in service of our Rowe family.	Our professional community is built on thoughtful communication and a solutions-oriented mindset. We strengthen the professionalism of our community by holding ourselves and our Rowe family to high expectations.	Our passion for disrupting generational poverty drives our collective responsibility as a Rowe family. We relentlessly leverage every resource to ensure the success of our scholars.

Credentials:

- Hold a Bachelor's degree from an accredited institution in education, Master's degree preferred
- Hold a current Illinois Educator License
- Minimum of 2-3 years teaching experience required; upper elementary school background preferred

Position-Specific Qualifications:

- Able to work collaboratively with colleagues (potential co-teacher), grade level team, and deans
- Experience FOSS, Mystery Science, Elevate or a comparable inquiry-based NGSS-aligned curriculum that emphasizes science and engineering practices, crosscutting concepts, and disciplinary core ideas.
- Experience developing and modifying long-term plans, units and assessments (NGSS, NWEA, etc.) using cross-curricular data
- Experience planning and executing small group guided reading at the elementary school level.

Our ideal candidate will:

- Interest in collaborating with colleagues across content and grade levels (2nd-5th)
- Ability to reflect on own practice to improve instruction for all scholars
- Interest in working with a diverse student body



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- Sense of personal responsibility for managing scholar behavior within a positive behavior intervention support (PBIS) approach
- Experience providing a differentiated instructional approach, both in small and whole group lessons
- Demonstrates a high level of professionalism, including strong communication and organizational skills
- Dedication to engaging families in educational advocacy for their scholars
- Willingness to be flexible and perform other related duties as required and assigned

Compensation: We offer a generous compensation package which includes base salary and comprehensive health benefits. All staff members are equipped with the tools needed to succeed, including a dedicated work space, laptop computer, email, high-speed internet access, and all necessary supplies.