



Rowe Middle School
 1420 W. Augusta St.
 Chicago, IL 60642
 (773) 799-2730
roweelementaryschool.org

6-8th Grade Enrichment Teacher

School Description: Rowe Elementary School, operated by Northwestern University Settlement, prepares students to succeed in and graduate from college by cultivating the desire and expectation to go to college and delivering an academically rigorous curriculum infused with unique social and emotional programming.

Our Mission & Vision: We best serve our students and their families by instilling in them the college mindset — holistically preparing them to successfully navigate the road to college graduation. We believe that our community is full of brilliant young people who, when provided an excellent education, are able to compete at colleges across the country.

Job Description: Rowe Elementary is looking for dedicated staff members to be a part of our Rowe family. Applicants will be selected based on alignment to our mission and vision, relevant experience, and demonstration of potential to yield excellent educational outcomes for scholars.

Our ideal candidate will demonstrate our core values...

We Put The <i>WE</i> In <i>WERk</i>	<i>Reflection in Action</i>	pROWEfessional	Can't Stop Won't Stop
Team w erk is a selfless commitment to collaboration among the Rowe family. Together, we w erk to seek solutions and we trust that our team's intentions are in the best interest of our scholars.	Our awareness of our strengths, biases, and areas of growth compels us to critically reflect and intentionally respond to continuously improve our practice in service of our Rowe family.	Our professional community is built on thoughtful communication and a solutions-oriented mindset. We strengthen the professionalism of our community by holding ourselves and our Rowe family to high expectations.	Our passion for disrupting generational poverty drives our collective responsibility as a Rowe family. We relentlessly leverage every resource to ensure the success of our scholars.

Credentials:

- Hold a Bachelor's degree from an accredited institution in education, Master's degree preferred
- Hold a current Illinois Educator License
- Minimum of 2-3 years teaching experience required; middle school enrichment preferred

Position-Specific Qualifications:

- A strong desire to become a better teacher by joining our Rowe Elementary School team
- Able to work collaboratively with colleagues (potential co-teaching), grade level team, and the leadership team
- Experience with an enrichment discipline (art, technology, physical education, music, creative writing, or other STEAM disciplines) or a comparable project-based curriculum
- Experience developing and modifying long-term plans, units, projects, and performance tasks
- Demonstrated success in raising the achievement levels of traditionally under-served students



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General responsibilities include (but are not limited to):

- Teaching a rigorous college preparatory curriculum in a high-quality, exciting way.
- Committing to constant professional and personal growth through working closely as part of a team of teachers.
- Constantly assessing student progress and communicating results to families and colleagues.
- Providing daily individual or small group instruction for students who need additional assistance and leading a daily advisory.
- Modeling our school values of Pride, Success, and Honor, as well as our adult core values above, in all communications with students, families, and staff.
- Participating in weekly professional development (Wednesdays from 4:00-5:00 p.m.), a weekly grade-team meeting (another school day from 4:00-5:00 p.m.), weekly department meetings (during the school day), meetings with instructional coaches, and additional professional development and collaboration to improve outcomes for all our scholars.

Compensation: We offer a generous compensation package which includes base salary and comprehensive health benefits. All staff members are equipped with the tools needed to succeed, including a dedicated work space, laptop computer, email, high-speed internet access, and all necessary supplies.