



Rowe Middle School  
 1420 W Augusta Blvd  
 Chicago, IL 60642  
 (773) 799-2730  
[roweelementaryschool.org](http://roweelementaryschool.org)

**Special Education Inclusion Teacher**

**School Description:** Rowe Elementary School, operated by Northwestern University Settlement, prepares students to succeed in and graduate from college by cultivating the desire and expectation to go to college and delivering an academically rigorous curriculum infused with unique social and emotional programming.

**Our Mission & Vision:** We best serve our students and their families by instilling in them the college mindset — holistically preparing them to successfully navigate the road to college graduation. We believe that our community is full of brilliant young people who, when provided an excellent education, are able to compete at colleges across the country.

**Job Description:** Rowe Elementary is looking for dedicated staff members to be a part of our Rowe family. Applicants will be selected based on alignment to our mission and vision, relevant experience, and demonstration of potential to yield excellent educational outcomes for scholars.

**Our ideal candidate will demonstrate our core values...**

We Put The <b><i>WE</i></b> In <b><i>WERk</i></b>	<i>Reflection in Action</i>	pROWEprofessional	Can't Stop Won't Stop
Team <b>w</b> erk is a selfless commitment to collaboration among the Rowe family. Together, we <b>w</b> erk to seek solutions and we trust that our team's intentions are in the best interest of our scholars.	Our awareness of our strengths, biases, and areas of growth compels us to critically reflect and intentionally respond to continuously improve our practice in service of our Rowe family.	Our professional community is built on thoughtful communication and a solutions-oriented mindset. We strengthen the professionalism of our community by holding ourselves and our Rowe family to high expectations.	Our passion for disrupting generational poverty drives our collective responsibility as a Rowe family. We relentlessly leverage every resource to ensure the success of our scholars.

**Credentials:**

- Hold a Bachelor's degree from an accredited institution in education, Master's degree preferred
- Hold a current Illinois Educator License; LBS1 endorsement required
- Minimum of 2-3 years teaching experience required, Special Education experience preferred

**Position-Specific Qualifications:**

- A strong desire to become a better teacher by joining our Rowe Elementary School team
- Able to work collaboratively with colleagues including general education teachers, related service providers, the IEP team, the Leadership Team, and other Special Education teachers
- Committed to building relationships with families in pursuit of providing the best education for Diverse Learners
- Experience with teaching and differentiating ELA and math curricula aligned to the Common Core Standards
- Experience with writing IEPs and participating in IEP meetings
- Experience developing and modifying long-term plans, units and assessments (class, NWEA, ANET, PARCC) using cross-curricular data
- Demonstrated success in raising the achievement levels of traditionally under-served students



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**General responsibilities include (but are not limited to):**

- Co-teach scholars in one or two grade levels in an inclusion setting using a general education curriculum that is modified and scaffolded to best meet the needs of the scholars according to their IEPs
  - *K-2: Co-teach in one or two homeroom classes. Collaborate, plan, and instruct with general education teacher and associate teacher for ELA and Math.*
  - *3-5: Co-Teach in a partially departmentalized grade. Collaborate, plan, and instruct with the general education ELA, Math, and Science teachers. Lead intervention small groups.*
  - *6-8: Co-Teach in a departmentalized grade. Collaborate, plan, and instruct with the general education ELA, Math, Science, and Social Studies. Lead intervention small groups. Lead an advisory.*
- Collaborate with co-teachers to implement instructional lessons that are targeted to meet the academic needs of students with exceptional needs and to meet their annual IEP goals and quarterly benchmarks
- Utilize a variety of learning styles in instructional activities to ensure all students are actively engaged in meaningful learning experiences
- Consult with classroom teams, Case Manager, and Director of Special Education to ensure Special Education compliance is always up-to-date and instructional expectations are being met
- Use a data-driven approach to modify/adapt instructional plans in order to maximize student learning.
- Monitor/track individualized student goals and assumes responsibility for meeting individualized student goals
- Provide testing accommodations to scholars on caseloads for classroom and state-wide assessments
- Work with classroom teaching teams to write quality IEPs that include current instructional data as well as meaningful goals that will help scholars achieve in and outside of the classroom
- Participate in weekly professional development (Wednesdays from 4:00-5:00 p.m.), a weekly grade-team meeting, bi-weekly Sped department meetings, meetings with instructional coaches, and additional professional development and collaboration to improve outcomes for all our scholars

**Compensation:** We offer a generous compensation package which includes base salary and comprehensive health benefits. All staff members are equipped with the tools needed to succeed, including a dedicated work space, laptop computer, email, high-speed internet access, and all necessary supplies.